

Black State Employees Association of Texas Community Development Corporation, Inc.

October 4, 2004

Attention: Bill Fisher,

Vice President, Provident Odyssey Partners, I/P

From: Dr. Darren L. Reagan

Chairman/CEO

Re: Counter Contract Proposal

Dear Bill:

I am in receipt of your revised contract proposal. Please find attached our counter-proposal.

Please feel free to mark up (if necessary) and fax back our proposal for revision considerations. Again, thank you and I look forward to hearing back from you soon.

Feel free to contact me directly at (214) 207-0850.

*Also, have you had an opportunity to contact the employment referrals I submitted to you on last week.

"MAKING THE VISION A REALITY"
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